

**Hawaii State Average Monthly Wage for the Purposes of  
CHAPTER 421C  
CONSUMER COOPERATIVE ASSOCIATIONS**

State of Hawaii		
Year	Average Annual Wage	Average Monthly Wage
2013	\$39,613.57	\$3,301.13
2012	\$38,818.32	\$3,234.86
2011	\$38,002.62	\$3,166.89
2010	\$38,750.59	\$3,229.22

Notes:

Average annual wage calculated based on Hawaii Employment Security Law,  
Section 383-61, HRS.

Average monthly wage is equal to the average annual wage divided by 12 months.